



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

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POINTS SUBMITTED TO WORK LOAD AND REVISION OF WAGES COMMITTEE ON 06.03.2017.

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The following agreed pending demands have already been submitted before the Work Load and Wage Revision Committee on 20.09.2016.

I. IMPLEMENTATION OF PENDING AGREED DEMANDS

➤ Technical Assistant post sanction for all Distribution Sections

Sanctioning of one Technical Assistant post to all Distribution Section, as agreed in 09.01.2014 wage revision settlement and as agreed during the discussion held with Sangam by the Chief Engineer / Personnel on 23.02.2016 to be implemented without any further delay.

➤ Adopting Government scale to Technical Assistants.

As agreed during 09.01.2014 wage revision settlement and as agreed during the discussion held with the Chief Engineer / Personnel on 23.02.2016. The Government scale of **Rs. 9300 – 34800 / Grade pay Rs.4200** has not been awarded to Technical Assistants working in Board. The same has to be implemented.

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➤ Creation of Technical Assistant / Civil posts

It was agreed to create Technical Assistant posts for qualified Diploma Holders in Civil. Also the same has been agreed in Hydro Generation talks held during 2013 and was agreed to be implemented later and reiterated during discussion on 23.02.2016 with the Chief Engineer / Personnel by Sangam. It was informed that the number of sub division and pole casting yards in distribution circles to be ascertained for creation of above posts which is still pending.

The above commitments were already made by the Chief Engineer / Personnel on 23.02.2016 and minutes communicated to Sangam vide CE/P Lr.No.7087/36/G43/G431/2016,Dt.04.02.2016.

But till today no action in this regard. Sangam insists early action please.

II. PENDING PROMOTION OF JUNIOR ENGINEER GRADE II / MECHANICAL AND TECHNICAL ASSISTANT / INTERNAL SELECTION / MECHANICAL.

➤ The above promotions were assured during discussion on 23.02.2016 and minutes communicated by CE/P vide Lr.No.7087/36/G43/G431/2016, Dt.24.02.2016.

➤ The same issue was insisted during E.T.P.S. Decommissioning talks held on 25.11.2016, and it was assured that all promotions will be issued immediately.

But it is painful to note that, the promotions are still pending, though assured and committed during talks. Early action requested please.

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- III. Sanctioning of New Work Load posts are still pending as per settlement dt.09.01.2014. Sangam sincerely requests the Chief Engineer / Personnel to speed up the same and to ensure that, all new work load posts are got sanctioned before holding the next talks.
- IV. The Selection grade and Special grade for employees already exists in settlement. But the pay anomaly has not been awarded to employees based on Special grade citing the settlement.

This is very pathetic to say that the **Junior Engineer Grade-I only are affected in this pay anomaly.**

The juniors who are moved on to Special grade are given **more pay / more pension** as per settlement. But the seniors who served as Junior Engineer Grade-I / Electrical in 19 years are given promotion, but **less pay / less pension** than their juniors which is pathetic.

In simple terms a Senior is punished with Promotion **with less pay and less pension**, whereas a Junior is rewarded with more pay and more promotion **that too without getting Promotion.**

This anomaly in Special Grade which existed in State Govt. too **was set right by GO No. 25, Dt.23.03.2015, and subsequently by (Per.) F.B. TANGEDCO Proceedings No.36, dt.10.12.2015** whereas it is yet to be implemented in Board.

We sincerely request that the above anomaly may please be settled early.

C.M. Devis

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V. AWARDING ADHOC PAYMENT TO ALL EMPLOYEES AT THE RATE OF Rs.2000/- PER MONTH.

The Revision of Wages are due to the employees from 01.12.2015 and as of now, 15 months have lapsed without pay revision.

Moreover, the Board initiated the formal talks **without** giving any proposal.

Considering the delay, Sangam requests the Work Load and Wage Revision Committee to consider and recommend to Board to award **adhoc payment of Rs.2000/- per month from March 2017 along with salary.**

The dues up to February 2017 may please be paid during April 2017 in one lumpsum please.



(R. BADRINARAYANAN)
General Secretary.